



EXHIBIT I

SCOPE OF WORK

XPO Logistics Freight, Inc. City of Columbus, Franklin County

On April 28, 2025, the Ohio Tax Credit Authority (“Authority”) approved a 1.242 percent, 7-year tax credit for XPO Logistics Freight, Inc. (“XPO”) for the creation of \$3,305,000 in new annual payroll as a result of the company’s project in the City of Columbus, Franklin County. As part of the tax credit agreement, the Authority requires the company to maintain operations at the project location for at least ten years.

XPO is a leading provider of asset-based less-than-truckload transportation services in North America. The company utilizes proprietary technology to efficiently move goods across its extensive network, optimizing logistics and supply chain operations.

Ohio is competing with Indiana, Missouri, and South Carolina for this proposed project. State support will help ensure the proposed project moves forward in Ohio.

The proposed project by XPO in the City of Columbus, Franklin County, includes modernizing an existing company facility as part of its nationwide growth strategy. This investment will enhance its transportation fleet and logistic network.

XPO expects to create 55 full-time equivalent employees generating \$3,305,000 in new annual payroll and \$18,908,000 in retained payroll by 12/31/2027 at the project location. In addition, the company will claim the tax credit on Ohio employee payroll generated at the project location in excess of the company’s baseline payroll at the project location.

By letter dated October 23, 2024, the City of Columbus expressed support for the project.

Disclaimer: Please note that this is a general description of the overall project and will not be used for purposes of determining compliance under this agreement.