



EXHIBIT I

SCOPE OF WORK

VILPE USA LLC City of Mason, Warren County

On October 8, 2025, the Ohio Tax Credit Authority (“Authority”) approved a 1.428 percent, 7-year tax credit for VILPE USA LLC (“VILPE”) for the creation of \$2,787,917 in new annual payroll as a result of the company’s project in the City of Mason, Warren County. As part of the tax credit agreement, the Authority requires the company to maintain operations at the project location for at least ten years.

VILPE, a Finland-based advanced manufacturing company focused on sustainability, is an innovative manufacturer providing the commercial property market with smart roofing, HVAC, and monitoring solutions.

Ohio is competing with Georgia, Kentucky, Texas, and West Virginia for this proposed project. State support will help ensure the proposed project moves forward in Ohio.

The proposed project by VILPE in the City of Mason, Warren County, involves establishing the company’s first North American office that will serve as VILPE’s North American headquarters.

VILPE expects to create 30 full-time equivalent employees generating \$2,787,917 in new annual payroll by 12/31/2029 at the project location. In addition, the company will claim the tax credit on Ohio employee payroll generated at the project location in excess of the company’s baseline payroll at the project location.

By letter dated July 25, 2025, the City of Mason expressed support for the project.

Disclaimer: Please note that this is a general description of the overall project and will not be used for purposes of determining compliance under this agreement.