



EXHIBIT I

SCOPE OF WORK

Kimberly-Clark USA, LLC Howland Township, Trumbull County

On April 28, 2025, the Ohio Tax Credit Authority (“Authority”) approved a 1.837 percent, 10-year tax credit for Kimberly-Clark USA, LLC (“Kimberly-Clark”) for the creation of \$49,100,000 in new annual payroll as a result of the company’s project in Howland Township, Trumbull County. As part of the tax credit agreement, the Authority requires the company to maintain operations at the project location for at least thirteen years.

Kimberly-Clark is a personal care product company that produces a wide range of household and hygiene items, including products for personal hygiene, baby care, and incontinence, as well as tissues, wipes, and feminine care.

Ohio is competing with North Carolina for this proposed project. State support will help ensure the proposed project moves forward in Ohio.

The proposed project by Kimberly-Clark in Howland Township, Trumbull County, includes building a new facility to enhance production capabilities and position the company for future growth.

Kimberly-Clark expects to create 491 full-time equivalent employees generating \$49,100,000 in new annual payroll by 12/31/2030 at the project location. In addition, the company will claim the tax credit on Ohio employee payroll generated at the project location in excess of the company’s baseline payroll at the project location.

By letter dated February 12, 2025, the City of Warren expressed support for the project.

Disclaimer: Please note that this is a general description of the overall project and will not be used for purposes of determining compliance under this agreement.