



## **EXHIBIT I**

### **SCOPE OF WORK**

#### **Kalmbach Feeds, Inc. Village of Carey and City of Upper Sandusky, Wyandot County**

On December 15, 2025, the Ohio Tax Credit Authority (“Authority”) approved a 1.569 percent, 9-year tax credit for Kalmbach Feeds, Inc. (“Kalmbach”) for the creation of \$14,363,357 in new annual payroll as a result of the company’s project in the Village of Carey and City of Upper Sandusky, Wyandot County. As part of the tax credit agreement, the Authority requires the company to maintain operations at the project location for at least twelve years.

Kalmbach is a regional leader in the animal nutrition industry providing feed for general livestock, dairy, poultry, pets or equine and can customize for specific needs.

Ohio is competing with Mississippi for this proposed project. State support will help ensure the proposed project moves forward in Ohio.

The proposed project by Kalmbach Feeds, Inc. in the Village of Carey and City of Upper Sandusky, Wyandot County, involves the construction of a new state of the art pet food manufacturing facility, including the purchase of new machinery and equipment, to expand its current operations and meet growing demand for an important product line.

Kalmbach Feeds, Inc. expects to create 213 full-time equivalent employees, generating \$14,363,357 in new annual payroll and retain \$51,172,386 in existing payroll by 12/31/2029 at the project location. In addition, the company will claim the tax credit on Ohio employee payroll generated at the project location in excess of the company’s baseline payroll at the project location.

By letter dated August 6, 2025, the Wyandot County Economic Development Corporation expressed support for the project.

*Disclaimer: Please note that this is a general description of the overall project and will not be used for purposes of determining compliance under this agreement.*