



## **EXHIBIT I**

### **SCOPE OF WORK**

#### **Flavor Producers, LLC City of Sharonville, Hamilton County**

On October 27, 2025, the Ohio Tax Credit Authority (“Authority”) approved a 1.337 percent, 7-year tax credit for Flavor Producers, LLC (“Flavor Producers”) for the creation of \$3,520,000 in new annual payroll as a result of the company’s project in the City of Sharonville, Hamilton County. As part of the tax credit agreement, the Authority requires the company to maintain operations at the project location for at least ten years.

Flavor Producers, and their parent company Glanbia Nutritionals, are global leaders in flavor development and manufacturing. Utilizing natural, organic and plant-based flavors and extracts, Flavor Producers develops ingredients utilized by other food and beverage manufacturers to incorporate into their own nutritional products.

Ohio is competing with Illinois, Utah, and New Jersey for this proposed project. State support will help ensure the proposed project moves forward in Ohio.

The proposed project by Flavor Producers in the City of Sharonville, Hamilton County, involves a significant strategic investment in its new spray drying process to increase its capacity at the Sharonville facility and grow its flavoring business.

Flavor Producers expect to create 44 full-time equivalent employees, generating \$3,520,000 in new annual payroll and retain \$13,301,895 in existing payroll by 12/31/2028 at the project location. In addition, the company will claim the tax credit on Ohio employee payroll generated at the project location in excess of the company’s baseline payroll at the project location.

By letter dated September 23, 2025, the City of Sharonville expressed support for the project.

*Disclaimer: Please note that this is a general description of the overall project and will not be used for purposes of determining compliance under this agreement.*