



EXHIBIT I

SCOPE OF WORK

EPC - Columbia, Inc. City of Fremont, Sandusky County

On October 27, 2025, the Ohio Tax Credit Authority (“Authority”) approved a 1.272 percent, 8-year tax credit for EPC - Columbia, Inc. (“Engineered Plastic Components”) for the creation of \$6,552,000 in new annual payroll as a result of the company’s project in the City of Fremont, Sandusky County. As part of the tax credit agreement, the Authority requires the company to maintain operations at the project location for at least eleven years.

Engineered Plastic Components is primarily engaged in manufacturing plastics products for various industries, including Tier 1 automotive. They also produce plastic bed products for the medical industry.

Ohio is competing with Indiana for this proposed project. State support will help ensure the proposed project moves forward in Ohio.

The proposed project by Engineered Plastic Components in the City of Fremont, Sandusky County, involves the acquisition of a new facility to expand its current operations due to an increase in demand from its customers.

Engineered Plastic Components expects to create 150 full-time equivalent employees generating \$6,552,000 in new annual payroll by 12/31/2028 at the project location. In addition, the company will claim the tax credit on Ohio employee payroll generated at the project location in excess of the company’s baseline payroll at the project location.

By letter dated June 25, 2025, the Sandusky County Economic Development Corporation expressed support for the project.

Disclaimer: Please note that this is a general description of the overall project and will not be used for purposes of determining compliance under this agreement.