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Required Instructional Expectations for September 2

1 message

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Reply-To: Academic Affairs <academicaaffairs@miamioh.edu>
To: ALLFAC@listserv.miamioh.edu

Mon, Aug 31, 2026 at 5:35 PM

Colleagues,

The University is aware of FAM's planned September 2 "Teach Out," including its direction to "teach your classes OUT on the quad." We are writing to clarify the University's expectations regarding scheduled instruction and other assigned responsibilities on that day.

Faculty members remain free to engage in lawful union and expressive activity. At the same time, the Collective Bargaining Agreement (CBA) and Ohio law require faculty to fulfill their assigned University responsibilities and prohibit certain conduct that interrupts or interferes with University operations.

For September 2, the expectation is straightforward. **Scheduled classes must meet at their assigned times and in their assigned instructional locations and modalities unless a change has been approved by the department chair through the University's ordinary academic processes for a legitimate instructional reason.**

Accordingly, the following requirements apply on September 2:

- **Teach scheduled classes as assigned.** Classes must meet at their assigned times and in their assigned instructional locations and modalities. Faculty may not relocate a class to the quad or another location as part of the Teach Out unless the change has been approved by the department chair through the University's ordinary academic process.
- **Perform assigned duties.** Faculty may not fail to teach, materially curtail instruction, slow down or partially withhold assigned work, or otherwise interfere with University operations as part of the event.
- **Honor student accommodations and access.** If a change of location is approved by the department chair, all approved student accommodations must be fully implemented. Any approved instructional change must preserve student access and the ability to provide required accommodations.
- **Protect student information.** Student grades, student work, advising information, disability information, and other protected education records may not be displayed, discussed, or otherwise exposed to unauthorized persons in a public setting.
- **Lawful union and expressive activity remains permitted.** Faculty members remain free to engage in lawful union and expressive activity. That right, however, does not permit a faculty member or the Union to alter assigned instruction, withhold or curtail assigned work, or interfere with University operations as part of a labor action. Faculty who are not performing assigned duties at a particular time may engage in lawful union or expressive activity, provided that doing so does not interfere with instruction, other assigned responsibilities, student access, or University operations and otherwise complies with University policy.

These expectations concern the performance of assigned University responsibilities, not faculty members' viewpoints, union membership, or participation in lawful union or expressive activity. Any concerns will be evaluated based on actual conduct and, when appropriate, addressed through the applicable discipline provisions and processes of the CBA.

Our purpose is to ensure continuity of instruction and equal access for students while respecting lawful employee expression. If you believe an instructional change is necessary for a legitimate academic reason or have an unusual circumstance, contact your chair or dean in advance rather than making an event-related change on your own.

Thank you for ensuring that students receive the instruction, access, and continuity they are entitled to expect.

Office of the Provost

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