

Governor's Executive Workforce Board Meeting
Future of Workforce Report
December 13, 2016

Background	In September 2016, Governor Kasich charged the 28-member Board with identifying ways to prepare and continuously retrain Ohioans of all ages for the jobs of today and tomorrow. To meet that charge, the board identified the most prominent challenges in early, secondary, postsecondary and adult education and developed actionable solutions to ensure Ohio's businesses have access to a skilled and productive workforce.
Changing Workforce Dynamics	The world of workforce is experiencing massive, rapid, and often disruptive technological change and advancement. The Board recognizes the need to ensure every Ohioan has the knowledge and skills needed to succeed in the 21 st century workplace, and Ohio businesses can find the skilled and productive workforce they need to compete and thrive globally.
Top Recommendations by the Board	<ul style="list-style-type: none"> • Establish stronger connections between business and the education and training systems through regional collaborations to ensure Ohioans gain skills needed for in-demand jobs. <i>- Regional workforce career counseling collaboration models, encourage teacher externships, increase business commitment with local school boards, re-direct funding to shorter term, non-credit certifications within higher education</i> • Address the skills gap to better ensure that students are prepared to enter the workforce and that Ohio's businesses have access to a skilled, productive workforce. <i>- Jobs-ready certificate for students that have demonstrated readiness, provide transition classes for students needing remediation while still in high school, continuous learning through competency-based and work-based programs, create incentives for incarcerated individuals to earn their high school equivalency</i> • Build awareness and increase the pipeline of students pursuing non-four-year, postsecondary degree and certificate pathways to employment. <i>- Align pre-apprenticeship programs with Ohio's College Credit Plus program, recognize apprenticeships and credentials as a pathway to high school graduation, expand mentorship programs to develop soft skills businesses seek</i> • Leverage non-traditional assets such as the public library system and chambers of commerce to help create a better-prepared workforce. <i>- Rebrand Ohio's libraries as continuous learning centers, define clearer role for school district leaders' participation in local chambers of commerce, leverage technology and online offerings for adult learners</i>
Next Steps	The final Future of Workforce Report will be delivered to the Governor's Office to be incorporated into the FY17-18 Executive Biennial Budget.



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